



## Intercultural Policing Training Course, Limassol

13-15 November 2018

Pattichion Municipal Museum – Historical Archive –  
Limassol Studies Centre  
(Vyronos street, inside the Municipal Gardens)



ΕΡΓΟ ΣΥΓΧΡΗΜΑΤΟΔΟΤΟΥΜΕΝΟ ΑΠΟ ΤΟ ΤΑΜΕΙΟ ΑΣΥΛΟΥ, ΜΕΤΑΝΑΣΤΕΥΣΗΣ ΚΑΙ ΕΝΤΑΞΗΣ  
ΚΑΙ ΤΗΝ ΚΥΠΡΙΑΚΗ ΔΗΜΟΚΡΑΤΙΑ  
THE PROJECT IS CO-FUNDED BY THE ASYLUM, MIGRATION AND INTEGRATION FUND  
AND THE REPUBLIC OF CYPRUS





## 13 November

- 9:00 – 9:30      **Registration and Welcome Coffee**
- 9:30 – 10:00    **Welcome words**  
Mayor of Limassol  
Chief of Limassol Directorate, Cyprus Police
- 10:00 – 10:30    **Introduction – Limassol Intercultural Strategy 2018 - 2020**  
Nenad Bogadnovic, Coordinator of the Limassol Intercultural Council  
Aleksandar Grbic, Safety and Policing Committee Chair, Limassol Intercultural Council
- 10:30 – 11:00    **Keynote and introduction**  
Monica Diniz, Head of Prevention, Security and International Relations  
Of Lisbon Municipal Police and David Martín, Subinspector at the Madrid Municipal Police, Diversity Management Unit
- 11:00 – 11:30    **Coffee Break**
- 11:30 – 12:00    **Presentation of current practices in Community Policing in Cyprus**  
Petros Pattouras, Chief Inspector Limassol Directorate, Cyprus Police
- 12:00 – 12:30    **Social and Integration projects in Limassol**  
Christina Tsiamparta, Social Worker, Municipality of Limassol
- 12:30 – 13:00    **Overview of the Lisbon and Fuenlabrada & Madrid Community Policing:**  
participants' expectations and questions to be addressed during the training
- 13:00 – 13.30    **Lunch**
- 14:30 – 17:00    **Site visit:**  
Limassol Police Offices  
Molos area  
Agiou Antoniou Area  
Meeting with stakeholders and representatives of various communities



## 14 November

- 9:00 – 9:30 **Welcome Coffee**
- 9:30 – 10:00 **Lisbon Community Policing: methodological approach**  
Police-Community planning of Community Policing Projects; Community participation in the community policing officers profiling; Police intercultural training
- 10:00 – 10:30 **Good practice #1:**  
Building Police-Community Safety Partnerships -"Security Groups"
- 10:30 – 11:00 **Working Group discussion (police+stakeholders) on good practice #1:**  
discussion as input to strategies/recommendations to Limassol
- 11:00 – 11:30 **Coffee Break**
- 11:30 – 12:00 **The Fuenlabrada and Madrid Community Policing methodological approach:**  
Police Diversity Management, hate crimes, improving relationship between police and minorities and ethnic profiling in police ID checks
- 12:00 – 12:30 **Good practice #2:**  
Developing specialized police teams/units dedicated to diversity management
- 12:30 – 13:00 **Working Group discussion (police+stakeholders) on good practice #2:**  
Discussion as input to strategies/recommendations to Limassol
- 13:00 – 13:30 **Lunch**
- 14:30 – 16:30 **Site visit:**  
Neapolis Area stakeholders  
Schools, Neighborhood police  
Civil Defence



## 15 November

- 9:00 – 9:30 **Welcome Coffee**
- 9:30 – 10:00 **Working group presentation of case study #1:**  
“What we have learn that was new”, conclusions and recommendations
- 10:00 – 10:30 **Working group presentation of case study #2:**  
“What we have learnt that was new”, conclusions and recommendations
- 10:30 – 11:00 **Conclusions and recommendations of action**  
Lisbon and Madrid teams
- 11:00 – 11:30 **Coffee Break**
- 11:30 – 12:00 **Closing remarks**  
Lisbon and Madrid teams
- 12:00 – 12:30 **Closing remarks**  
Limassol Intercultural Council representative
- 12:30 – 13:00 **Closing Session**  
Municipality / Police
- 13:00 – 14:00 **Closing**